

EDA GÜZELDEMİR DEMİRAY

PROFESSIONAL EXPERIENCE

§ Oct 2018 – SHELL AND TURCAS PETROL A.S, Istanbul, Turkey

Country HR Director

§ May 2015 – Sep 2018 SHELL COMPANY OF TURKEY, Istanbul, Turkey

May 2015 – Global Job Evaluator

§ April 2011 – April 2015 SHELL AND TURCAS PETROL A.S, Istanbul, Turkey

Sep 2014 – April 2015 HR Account Manager (Trading & Supply Turkey , Lubricants Sales & Marketing and EU/AF Engineering Team) & HR Services Manager

Jan 2014 – Sep 2014 HR Account Manager (Trading & Supply Turkey and EU/AF Engineering Team) & HR Services Manager

Jan 2013 – Jan 2014 HR Account Manager (Supply & Distribution MED Cluster (Turkey, Italy & Slovenia) and EU/AF Engineering Team) & HR Services Manager

April 2011 – Jan 2013 HR Account Manager (Lubricant Supply Chain and Upstream) & HR Services Manager

§ April 2008 - April 2011 NOKIA SIEMENS NETWORKS, Istanbul, Turkey

August 2010 - April 2011 HR Manager, Turkey and Kazakhstan – Employment and Reward Team Lead

June 2010 – August 2010 Regional HR Consultant (HR Business Partner) – Employment and Reward (E&R) Team Lead

October 2009 - May 2010 Regional HR Consultant (HR Business Partner) – Team Member of Employment and Reward (E&R) Team

January 2009 – October 2009 HR Consultant, HR Connection; Turkey, Eastern Europe and Central Asia (TEC) – Team Member of Compensation and Benefits Team

April 2008 – December 2008 HR Consultant; Turkey

§ February 2006 – March 2008 ECZACIBASI GIRISIM PAZARLAMA, Istanbul, Turkey

Human Resources Generalist

§ September 2004 - January 2006 ECZACIBASI FINE CHEMICALS, Tekirdag, Turkey

Human Resources Assistant Specialist

§ February – June 2004 MAN TURKIYE A.S., Ankara, Turkey
Project Member in Training Department

§ March – October 2003 MIGROS TURK TAS, Ankara, Turkey
Human Resources and Industrial Relations Intern

§ June-August 1999 RAM FOREIGN TRADE COMPANY, Istanbul, Turkey,
Human Resources Intern

§ January- April 1998 THE COCA COLA COMPANY, Istanbul, Turkey,
Human Resources Intern

VOLUNTEER EXPERIENCE

§ Sep 2016 – **OZYEGIN UNIVERSITY, Istanbul, Turkey**
Department of International Business, Part-Time Lecturer

- Course: IBUS 303 Diversity and Inclusion in Global Organisations

§ 1997-1998 Managements and Economics Club of Boğaziçi University, Istanbul, Turkey,

§ 1995-1997 UNICEF Ankara, Turkey, PR activities.

EDUCATION

§ 2002-2004 MIDDLE EAST TECHNICAL UNIVERSITY, Ankara, Turkey
Industrial and Organizational Psychology, MS

§ 1997-2002 BOGAZICI UNIVERSITY, Istanbul, Turkey
Economy, BS