

EMRE KARALI
Mobile: +90 536 696 35 39
Email: emre.karali@ozyegin.edu.tr
<https://www.ozyegin.edu.tr/en/node/8289>

Assistant Professor in Strategic Management
Faculty of Business
Özyeğin University
Orman sokak 34-36
34794 Çekmeköy - ISTANBUL

RESEARCH INTERESTS

Organizational routines, organizational and managerial capabilities, innovation, strategic management, entrepreneurial design and ventures, emotion, understanding, healthcare management

ACADEMIC EMPLOYMENT

Sept 2018 – **Özyeğin University, Faculty of Business**
Present Assistant Professor in Strategic Management

Jan 2018 – **Erasmus School of Accounting & Assurance**
Aug 2018 Researcher
Academic Project of ‘Routinization, discipline and Love Within Leadership, Management and Organization’
In close collaboration with Prof.dr. H. R. Commandeur

EDUCATION

Sep 2013 **Rotterdam School of Management, Erasmus University Rotterdam**
- May 2018 Doctorate of Philosophy (PhD.), Department of Strategic Management,
Dissertation Title: *Investigating Routines and Dynamic Capabilities for Change and Innovation*
Promotors: Prof.dr. H. W. Volberda
Prof.dr. H. R. Commandeur
Co-promotor: Dr. J. S. Sidhu
Inner committee members: Dr. P. Reinmoeller
Prof.dr. J.J. Berends
Dr. L. d’Adderio

Outer committee members Prof.dr. C. Salvato
 Prof.dr. S. Ansari
 Prof.dr. G. Patriotta
 Prof.dr. J. Oehmichen
 Prof.dr. F. Langerak

2012 - 2013 **Erasmus School of Economics, Erasmus University Rotterdam**
Master of Science (MSc.) in Economics and Business Economics
Specialization: Urban, Port and Transport Economics (Applied Economics)
Thesis Topic: *Investigating FDI in Healthcare: How Important is Legislation Really?*

2009 - 2012 **Erasmus School of Economics, Erasmus University Rotterdam**
Bachelor of Science (BSc.) in Economics and Business Economics
Major: Urban, Port and Transport Economics
Thesis Topic: *Strategic Patenting in Product-Platform Industries*

JOURNAL PUBLICATIONS

Volberda, H. W. and Karali, E. 2015. Reframing the Compositional Capability: A Resource-Based View on ‘A Composition-Based View of Firm Growth’. *Management and Organization Review* 11 (3), 419-426

BOOK CHAPTERS

Karali, E., Angeli, F., Sidhu, J.S., and Volberda, H. W. 2018. *Dynamic capabilities in the healthcare sector* in Garbuio, M., Mascia, D., Angeli, F., and Wilden, R. *Healthcare Entrepreneurship*. Routledge

WORK-IN-PROGRESS

Karali, E., Sidhu, J.S. and Volberda, H. W. Integrating the notions of rules, routines and dynamic capabilities: A mediation model of their effect on exploratory innovation. (Quantitative) *Preparing for submission by winter 2018*

Karali, E., Sidhu, J.S., and Volberda, H. W. Environmental variation, contextual constraints and routine dynamics: Professional identity and empathy as a source of oscillation (Qualitative) *Preparing for submission by fall 2018*

Karali, E., Volberda, H.W., and Sidhu, J.S. Rethinking organizational routines for innovation: a synthesis and agenda for future research. (Bibliometric review) *Preparing for submission by fall 2018*

Karali, E., Volberda, H.W., and Sidhu, J.S. Routines and adhocism: how (dynamic) capabilities allow for the resolution of problems of varying complexities. (Conceptual) *Under review*

TEACHING EXPERIENCE

- 2017 - 2018 Teaching in the research clinic of the Strategic Management master's program
Teaching 'Managing Team Dynamics' in the MSc course 'Strategy Formulation'
Executive teaching on 'Team Dynamics and Research' in the course 'Company Project'
Coordination of the executive course 'Company Project'
Developing and grading case-based assignments for the executive course 'Strategy',
'Strategy 2' and the course 'Strategy Formulation'
Coordination of the executive course 'Strategy'
Guidance of executives and executive teaching during the PTO kick-off day
- 2016 - 2017 Teaching in the research clinic of the Strategic Management master's program
Thesis supervision and assessment
Internship supervision and assessment
Developing assignments and arranging a workshop for the course 'Managing Strategy
Formulation'
- 2015 - 2016 Teaching in the research clinic of the Strategic Management master's program
Thesis supervision and assessment
- 2014 - 2015 Teaching in the research clinic of the Strategic Management master's program
Thesis supervision and assessment
Internship supervision and assessment
- 2013 - 2014 Teaching in the research clinic of the Strategic Management master's program
Thesis supervision and assessment
- 2011 - 2013 Teaching assistant for the courses Waardeketenanalyse: Industriële economie en
bedrijfshuishoudkunde A and Supply Chain Management: Industriële economie en
bedrijfshuishoudkunde B

CONFERENCE PRESENTATIONS

- 2017 Routines and adhocism: how (dynamic) capabilities allow for the resolution of problems of varying complexities. *2017 Annual Meeting of the Academy of Management* (Atlanta, GA)
- 2017 How contextual constraints fuel the dynamism of routines by evoking empathic action. *33rd EGOS Colloquium* (Copenhagen, DEN)
- 2017 How contextual constraints fuel the dynamism of routines by evoking empathic action. *9th International Symposium on Process Organization Studies* (Koš, GR)
- 2016 Understanding organizational problem-solving through applying a dynamic capabilities perspective. *36th Strategic Management Society Annual International Conference* (Berlin, GER)
- 2016 Understanding organizational problem-solving through applying a dynamic capabilities perspective. *2016 Annual Meeting of the Academy of Management* (Anaheim, CA)
- 2016 Adaptation in the cardiac healthcare path: The role of routines and dynamic capabilities. *32nd EGOS Colloquium* (Naples, ITA)
- 2015 Routines or (Dynamic) Capabilities? On Unraveling the Change and Innovation Process. *35th Strategic Management Society Annual International Conference*. (Denver, CO)
- 2015 Curing healthcare through dynamic managerial capabilities? Investigating the role of protocols in hospitals' adaption process. *Strategic Management Society*. (Denver, CO)
- 2015 Routines or (Dynamic) Capabilities? On Unraveling the Change and Innovation Process. *Competence-based Strategic Management Conference*. (Bochum, GER)

- 2015 On the Mechanics of Change: How Organizational and Managerial Capabilities Interact When Needed. *9th Competence-based Strategic Management Conference*. (Bochum, GER)
- 2015 Routine Adaption? On how protocols and routines enable or inhibit the adaption of hospitals to dynamic environments. *31st EGOS Colloquium* (Athens, GR)
- 2015 Enablers or inhibitors of the dynamic capabilities process? A qualitative inquiry into the role of protocols within the adaption of hospitals to dynamic environments. *7th International Symposium on Process Organization Studies* (Koš, GR)
- 2014 What difference is there in innovation between dynamic capabilities and dynamic managerial capabilities deployment? *30th EGOS Colloquium* (Rotterdam, NL)

AWARDS AND DISTINCTIONS

- 2016 Nominated for the best conference paper award for the *36th Strategic Management Society Annual International Conference* (Berlin, GER)

NOTABLE DOCTORAL CONSORTIA, SYMPOSIA AND WORKSHOPS

- 2017 *Strategy-as-Practice Paper Development Workshop* (Cass Business School, London, UK)
- 2017 *Annual Meeting of the Academy of Management* (Atlanta, GA). Symposium presentation, facilitated by *Chris Bingham and Oliver Schilke*
- 2016 *Annual Meeting of the Academy of Management* (Anaheim, CA). Symposium presentation, facilitated by *Oliver Schilke and Timo Vuori*
- 2016 *OMT Doctoral Consortium (competitive), tutored by Joel Baum*
- 2016 *AMR-OMT Paper Development Workshop (competitive), tutored by Jean Bartunek*
- 2013 *EDEN Doctoral Seminar on Methods, Techniques and Theories in Entrepreneurship and Innovation*

ACADEMY MEMBERSHIPS, ACTIVITIES AND SERVICES

- 2018 Host of the ‘Routines.Research.Community’ at the Rotterdam School of Management
- 2018 - Funding Committee member of the ‘Routines.Research.Community’
- 2018 - Ad hoc reviewer, *Journal of Management Studies*
- 2018 - Ad hoc reviewer, *European Management Review*
- 2016 - Ad hoc reviewer, *Journal of Business Research*
- 2016 - Ad hoc reviewer, *Journal of Organizational Change Management*
- 2016 - Member of the Academy of Management
- 2015 - Reviewer, Academy of Management Annual Meetings
- 2015 - Member of the Strategic Management Society
- 2015 - Member of the European Group for Organizational Studies
- 2016 Reviewer for the SMS Banff Special Conference
- 2016 Session chair *2016 Annual Meeting of the Academy of Management* (Anaheim, CA)
- 2015 Session chair *35th Strategic Management Society Annual International Conference*. Denver, CO)

PROFESSIONAL EXPERIENCE AND SERVICES

- 2015 - 2017 Chairman of the Board of the *Child Chance Foundation*, a foundation that provides educational services for children that are in need of it.
- 2014 - 2015 Advisory board committee member to the *Erasmus School of Economics Bachelor Honours Class*
- 2013 - 2015 Member of the PhD Core Team of *Stichting Maatschappij en Onderneming*, an institute that researches problems that are of societal interest. Research Theme: *Health and Wealth*
- 2011 - 2013 Student Research and Teaching Assistant to the faculty of *Economics and Business Economics*, Erasmus University Rotterdam (Rotterdam, NL)

OTHER SKILLS

Languages: Fluent in English, Dutch and Turkish. Elementary level French and German

REFERENCES

Rotterdam School of Management, Erasmus University Rotterdam (Rotterdam, NL)

Prof. Dr. Henk W. Volberda
Dept. of Strategic Management
+31 10 4082761
hvolberda@rsm.nl

Dr. Jatinder S. Sidhu
Dept. of Strategic Management
+31 10 4081998
jsidhu@rsm.nl

Erasmus School of Economics, Erasmus University Rotterdam (Rotterdam, NL)

Prof. Dr. Harry R. Commandeur
Dept. of Applied Economics
+31 10 4081334
hcommandeur@ese.eur.nl