

## CIRRICULUM VITAE

1. **Name Surname:** Mehmet Onur Balkan

2. **Date of Birth:** 15.01.1978

3. **Title:** Asst. Prof. Dr.

4. **Education:**

Degree	Section	University	Year
Undergraduate	System Engineering	Army Academy	1999
Master	Management	İnönü University	2004
Doctorate	Management	İnönü University	2010
Pilot License	CPL (H), FI	Army Aviation Academy	1999-2013

5. **Experience**

I worked as an Army Aviator in Land Forces from 1999-2013.

I flew with various helicopter types (AB-206, UH-1, UH-60) over 2600 hours. I also worked as flight instructor in army aviation from 2006 and flight examiner for helicopter from 2010.

I worked at Afyon Kocatepe University in 2013-2014 education year. I gave Strategic Human Resource Management, Communication and Industrial Relations lectures. Currently, I am lecturing at University of Turkish Aeronautical University in Air Transport and Business and Administration Faculties. My under graduate lectures were: General Navigation (061-062), Aviation Safety, Airport Operations, Airport Management, Human resource Management in Aviation, Management Information Systems and Principles of Management for Master degree.

6. **Publications**

6.1 **International Journals**

1. A. E. Serin, M. Onur Balkan, "Burnout: The Effects of Demographic Factors on Staff Burnout: An Application at Public Sector", International Business Research , "7/4", 151-159 pp.,
2. S.Soran, H.Sesen, M. Onur Balkan, "The Effect of Organizational Limitations to the Decision-Making Process in the Context of Crew Resource Management: The Factors Leading Pilots to Make Bad Decisions and an Implementation, European Journal of Business and Management, Vol 5, No 30 (2013)

3. S.Soran, M. Onur Balkan, "The Effects Of Impression Management Tactics On Emotional Expressions: Research On Banking Sector", Journal of Global Strategic Management
4. Emin Serin, M. Onur Balkan, Hüsna Dogan, "The effects of demographic factors on perceived customer satisfaction between public and private banks: turkey example",
5. M. Onur Balkan, "Work-Life Balance, Job Stress And Individual Performance: An Application", International Journal of Management Sciences and Business Research , "3\3", 38-
6. M. Onur Balkan, A. Emin Serin, Semih Soran, "The Relationship Between Trust, Turnover Intentions And Emotions: An Application", European Scientific Journal, "10\2", 73-85 pp.,
7. Emin Serin, M. Onur Balkan, Hüsna Dogan, "The Perception And Causes Of Mobbing: Turkey Example", Journal Of Business, Economics And Finance, "3\1", 5-17 pp., Mart-
8. M. Onur Balkan, A. Emin Serin, "The Effect Of Organizational Stress On Individual Performance: A Study On Hospital Staff", International Journal of Business and Social Research,
9. Job Stress And Performance: The Mediating Effect Of Emotional Intelligence, Semih Soran, M.Onur Balkan, M.Emin Serin, European Journal of Business and Social Sciences, Vol 3, N 5, August 2014, 65-75

## **6.2 International Congress Proceedings**

10. 'Research on Crisis Management in organizations', Lutfiye Ozdemir, Onur Balkan. IMDA (International Management Development Association) 2010 Bildiri
11. 'The Positive And Negative Effects Of Crisis On Organizations: An Application', Lutfiye Ozdemir, Onur Balkan. Turgut Ozal International Conference on Economics and Politics 1, Global Crisis and Economic Governance, 2010 Bildiri
12. 'Entelektüel Sermaye Unsurlarının İşletmelere Sağladığı Katkılar', Lutfiye Ozdemir, Onur Balkan. Yönetim ve Ekonomi Bilimleri Konferansı, 2010 Bildiri
13. "The Effects Of Globalization On Strategic Management Process Of Organizations", 5, Uluslar arası Balkanlarda Sosyal bilimler Kongresi, Haziran 2013, Emin Serin, M. Onur Balkan
14. " Female Leaders And Mobbing", 11 th International Conference on Knowledge Economy and Management, Kasım 2013.

15. “The Relationship between Trust, Turnover Intentions and Emotions: An Application”, 11 th International Conference on Knowledge Economy and Management, Kasım 2013.
16. “Çalışanlarda Tükenmişlik Sendromu Ve İş Doyumu Algısı Üzerine Teorik Bir Araştırma”, 2 nci Uluslar arası Bilim, Kültür ve Spor Kongresi, Ekim 2013, Emin Serin, M. Onur Balkan
17. “Değişim Mühendisliği Ve Türkiye’de Uygulanabilirliği”, 2 nci Uluslar arası Bilim, Kültür ve Spor Kongresi, Ekim 2013, Emin Serin, M. Onur Balkan
18. The Effect of Workplace Stress on Perceived Performance–The Mediating Role of Crew Resource Management: A Study of Airline Pilots, Semih Sorana , M.Onur Balkan, 2014 Fransa ATRS

## **7. Certificates**

CPL (H)\FI

Certificates from AMET (EASA Approved)

CRM, HUMAN FACTORS, JAR FCL, EUROPEAN OPERATIONS,  
TRAINING OF TRAINERS, SMS,