ÖZYEĞİN ÜNİVERSİTESİ		PLAN ENVIRONMENTAL MANAGEMENT PLAN			
Document No.	**Version No:**	**Document Prepared By**	**Document Owned By**	**Publication Date**	**Revision Date**
PLAN_EMP_02	6	Sustainability, Safety and Quality	Health, Safety and Environment	13.03.2014	07.09.2026
Reason for Revision	- Revisions were made within the scope of the ISO 50001 Energy Management System and ISO 46001 Water Efficiency System. The previous document titled EMP-Environmental Management Plan has been revised and renamed as PLAN_EMP_02 Environmental Management Plan. (February 2, 2026) - The current plan has been revised and updated as follows to ensure compliance with the ISO 50001 and ISO 46001 requirements. (February 9, 2026): • **The revised policy has been included.** (February 9, 2026) • **The roles and responsibilities of the Management Representative and University Physician have been omitted from the document.** (February 9, 2026) • **The Sustainability, Safety and Quality Manager has been replaced with the Sustainability, Safety and Quality Department.** (February 9, 2026) • **New terms have been added to the "Energy Terms" section.** (February 9, 2026) • The entire document has been reviewed. (September 7, 2026)				

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1. PURPOSE

The Environmental, Energy, and Water Management System encourages all OzU faculty, staff, and students, as well as visitors, on-campus businesses and lessees, neighbors, affiliated contractors, and suppliers, to take appropriate action, meet applicable requirements, and provide the information and resources necessary to protect the environment.

To that end, Özyeğin University aims to contribute to sustainability by continuously improving its energy and water performance across various dimensions, including energy and water efficiency, use, and consumption.

2. SCOPE

This Plan applies to all Özyeğin University faculty, staff, students, visitors, subcontractors, and business partners and covers the facilities at the Özyeğin University Çekmeköy Campus. Subcontractors and business partners may develop their own Environmental, Energy, and Water Efficiency Management Plans for their operations, provided these plans align with Özyeğin University's Environmental, Energy, and Water Efficiency Management Plan. However, in such a case, they must obtain the approval of the Sustainability, Safety and Quality Department at Özyeğin University in order to maintain alignment and coordination with Özyeğin University's Environmental, Energy and Water Efficiency Management Plan. They must also obtain approval from the University's Energy Manager for energy-related matters.

The Environmental, Energy, and Water Efficiency Management Plan addresses the requirements of ISO 14001 (Environmental Management), ISO 50001 (Energy Management), and ISO 46001 (Water Efficiency Management). The Plan adopts a life-cycle approach and covers the activities of all University units, continuous improvement, enhancement of environmental performance, assessment of environmental aspects and impacts, achievement of objectives and targets, compliance with applicable legal obligations, and consideration of internal and external issues, organizational context, ongoing activities and services, and potential environmental risks and opportunities. The Plan also establishes the relevant terms and conditions for establishing, implementing, maintaining, and improving an energy and water management system. This system enables the University to take a systematic approach to continuously improving its overall energy and water performance, including energy and water efficiency, use, and consumption.

The Environmental, Energy, and Water Efficiency Management Plan is used in conjunction with the Health and Safety Plan and forms an integral part of it.

Özyeğin University has established its Environmental, Energy, and Water Efficiency Management System in accordance with ISO 14001 (Environmental Management), ISO 50001 (Energy Management), and ISO 46001 (Water Efficiency Management), as well as applicable laws and regulations. Özyeğin University's Environmental, Energy and Water Efficiency Management System covers "**Higher Education Activities", and "Social and Administrative Services"**.

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3. DEFINITIONS

3.1. Management System Terms

Management System: A set of interrelated or interacting elements of an organization to establish policies and objectives, and processes to achieve those objectives.

***Organization*:** A person or a group of persons vested with responsibilities, powers, relations and functions to achieve their objectives.

Senior Management / Top Management: A person or group of people who direct and control an organization from its highest level.

Interested Party (preferred terminology), stakeholder (acceptable terminology): An individual, group, or organization who may affect, be affected by, or perceive itself to be affected by a decision, or an activity.

Risk: The effect of uncertainty.

Risks and opportunities:Potential adverse effects (threats) and potential positive effects (opportunities)

Documented Information: Information that need to be controlled and maintained by an organization, and the medium in which this information is stored.

Process: A series of interrelated or interacting activities that transforms inputs to outputs.

Inspection: A systematic, independent, and documented process for obtaining objective evidence and evaluating it objectively to determine the extent to which the inspection criteria are fulfilled.

Corrective Action: An activity conducted to eliminate the root cause of a nonconformity and prevent its recurrence.

Continuous Improvement: Repeated activities undertaken to improve performance.

Indicator: A measurable representation of the status or condition of operations, management, or conditions.

Monitoring: Determining the status of a system, process, or activity.

Measurement: The process to determine a value.

Performance: A measurable result.

Compliance obligations: Legal or any other requirements that an organization has to or chooses to comply with.

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3.2. Environment Terms

Environmental, Energy and Water Efficiency Management System: An integrated management system used to manage environmental aspects, fulfill compliance obligations, and address risks and opportunities.

Environmental, Energy, and Water Efficiency Policy: The overall intentions and direction of an organization related to its environmental, energy and water efficiency performance as formally expressed by senior management.

Environment: Surroundings in which an organization operates, including air; water; land, natural resources, flora, fauna, humans, and their interrelation.

Environmental aspect**:** An element of an organization's activities, products or services that may impact, or does impact, the environment.

Environmental impact**:** The result of a positive or negative change to the environment caused wholly or partially from an organization's environmental aspect.

Prevention of pollution: The use of processes, practices, techniques, materials, products, services, or energy to (either individually or collectively) prevent, reduce, or control the generation, emission, or discharge of any pollutant or waste, with the aim of minimizing adverse environmental impacts.

Life cycle: Consecutive and interlinked stages of a product or a service, from raw material acquisition or generation from natural resources to final disposal.

Environmental performance: Performance pertaining to the management of environmental aspects.

Environment: The surroundings in which the University operates. Environment also includes air, water, soil, natural resources, flora and fauna, humans and the interactions within all of the above.

Waste: Hazardous or non-hazardous material that is planned to discarded by its owner and that must be either duly disposed of or recycled for environmental protection.

Hazardous Waste: Waste that poses potential threats to public health or the environment and therefore that must be collected, transferred, stored and disposed of separately as per Rules and Regulations for Hazardous Waste Management.

Medical Waste: Pathological or non-pathological, infectious, chemical or pharmaceutical waste as well as sharps and containers generated by medical units.

Emission: Air pollutants discharged into the atmosphere, especially due to burning fossil fuels or the like;

- Synthesis, dissolution, evaporation and other similar processes;
- Storage, sorting, handling, transfer and other mechanical processes.

Recyclable Waste: Solid or liquid waste which is generated from domestic or industrial sources and can be recycled back to the economy after going through a series of chemical/physical

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treatment processes at recycling facilities (Paper, cardboard, plastic, metal, glass, fuel oil, used oil etc.).

3.3. Energy and Water Terms

The energy terms are defined below. Water-related terms are defined in the PROS.SVYS.04 Water Management Planning Procedure.

Energy Performance Improvement (ISO 50001, 3.4.6): Improvement in measurable results of energy efficiency or energy consumption related to energy use, compared with the energy baseline.

Normalization (ISO 50006, 3.1.13): The process of enabling analysis under equivalent or standard conditions. Normalization accounts for changes in relevant variables, such as weather conditions and production output, to facilitate the comparison of energy performance.

Significant Energy Use (SEU) (ISO 50001, 3.5.6): Energy use that accounts for substantial energy consumption and/or offers considerable potential for energy performance improvement.

Energy Performance Indicator (EnPI) (ISO 50006, 3.1.11): A measure used to quantify energy performance, as defined by the organization.

Energy Baseline (EnB) (ISO 50006, 3.1.2): Quantitative reference(s) that provide a basis for comparing energy performance over a specified period.

Relevant Variable (ISO 50006, 3.1.12): A quantifiable factor that significantly affects energy performance and routinely changes, such as weather conditions, occupancy levels, or production output.

4. ENVIRONMENTAL, ENERGY, AND WATER EFFICIENCY POLICY:

Purpose

At Özyeğin University, we are committed to adopting a holistic approach to environmental, energy, and water management in order to ensure environmental protection across the campus, improve energy and water efficiency, and promote the sustainable use of natural resources. In alignment with the University's sustainability vision, this policy is firmly grounded in an integrated management systems approach that supports the reduction of environmental impacts, the efficient use of resources, and the continuous improvement of environmental performance. This policy embraces the "reduce, replace or reuse" approach for the efficient use of water. The policy also aims to contribute to the University's broader vision: "Creating value, being recognized, preferred, and emulated as an entrepreneurial research university with scientific, social, and economic global impact."

Goals

Across all its operations, Özyeğin University is dedicated to enhancing its energy and water efficiency, minimizing its environmental impact, and ensuring the sustainable use of resources. The systematic monitoring, measurement, analysis, and evaluation of on-campus energy and water consumption constitute a core institutional practice. Based on these data, water efficiency indicators and basic water efficiency indicators are established, performance objectives and targets are identified, and continuous improvement initiatives are scheduled.

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Reducing greenhouse gas emissions, ensuring energy supply security, and protecting water resources are among the University's key priorities. To achieve these goals, the University encourages the transformation of consumption habits and the adoption of new approaches based on circular economy principles.

Environmental goals also include the segregation of waste at source, waste reduction, reuse, and increasing recycling rates. Promoting a culture of sustainable living across the entire campus community is also an integral component of these goals.

Core Principles

Özyeğin University adopts an integrated approach to environmental, energy, and water management in alignment with sustainability principles. The responsible and efficient use of natural resources forms the foundation of all institutional management practices.

Energy and water efficiency are treated as key priorities to minimize environmental impact and optimize resource consumption across the campus. To that end, the systematic monitoring and analysis of consumption patterns, together with the planning of continuous improvement measures, constitute key institutional principles.

Waste management is a fundamental component of the University's environmental policy. In alignment with the Zero Waste approach, we prioritize improving waste segregation at source, waste reduction, reuse, and recycling rates to promote not only environmental sustainability but also operational efficiency.

As a university, we are committed to taking all necessary measures to protect the environment, prevent pollution, and support the sustainability of biodiversity and ecosystems. At the same time, we develop policies that contribute to combating climate change and promote the use of innovative, low-impact, and sustainable technologies.

Özyeğin University is dedicated to evaluating opportunities to enhance water efficiency performance in the design of new buildings, equipment, systems, and processes. In addition, for the procurement of services, products, and equipment with significant impacts on water consumption, suppliers are assessed based on their water efficiency performance, and appropriate procurement specifications are defined to support efficient water use.

All of these practices are implemented in full compliance with applicable national and international environmental legislation and regulatory obligations. Regular review and continuous improvement of environmental performance constitute core principles of the University's management approach.

Implementation Principles

Özyeğin University is committed to implementing and continuously improving its ISO 14001, ISO 50001, and ISO 46001 management systems for effective environmental, energy, and water management. The applicability and effectiveness of these systems are regularly evaluated and supported through systematic improvements.

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Energy and water consumption is monitored, measured, and analyzed on a regular basis. Based on the outcomes of these processes, performance goals are determined, and these goals are achieved through technical improvements, operational controls, and strategies that foster behavioral change.

Hazardous and non-hazardous wastes are managed in accordance with effective legislation. Waste management practices are standardized across the campus and continuously monitored to ensure compliance and efficiency. In line with circular economy principles, the reuse and recycling of resources are actively supported.

Risks and opportunities related to environmental, energy, and water efficiency management are periodically reviewed. To achieve the University's sustainability goals, necessary resources are allocated, comprehensive training is provided to all stakeholders, and active participation is encouraged.

This policy applies to all campus areas and facilities, including academic buildings, dormitories, laboratories, social and recreational spaces, green areas, and infrastructure systems.

Responsibilities

The President's Office provides leadership for the environmental, energy, and water management systems; ensuring the fulfillment of commitments outlined in this policy and safeguarding these systems' applicability and continuity.

The Sustainability & QHSE Directorate is responsible for the establishment, implementation, monitoring, and continuous improvement of the management systems.

Operational units take the necessary measures to reduce the environmental impact of their activities and to achieve the objectives and targets outlined in this policy.

Academic and administrative staff support practices that improve energy and water efficiency within their areas of responsibility and contribute to raising environmental awareness across the University. All personnel are expected to understand the purpose of the University's water efficiency policy and management system, the objectives it is intended to achieve, and their individual roles in achieving those objectives.

Students play an active role in fostering a culture of sustainable living and are encouraged to adopt individual behaviors that support energy and water conservation.

Other external stakeholders, including businesses, suppliers, and visitors, are responsible for acting in alignment with the University's environmental, energy, and water management policies and for contributing to these processes.

This policy document has been prepared to support the sustainability objectives of Özyeğin University and will be implemented effectively through the participation and collaboration of all stakeholders.

The Özyeğin University Environmental, Energy, and Water Efficiency Policy has been delineated in POLI_EMP_01 and is accessible to visitors and the interested parties either as softcopy on the university website or as hardcopy in printed documents.

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5. ENVIRONMENTAL MANAGEMENT OBJECTIVES

The environmental objectives and targets have been defined, considering significant environmental aspects and relevant compliance obligations, along with a thorough assessment of opportunities and risks.

Environmental objectives:

- Are consistent with the environmental policy.
- Are measurable.
- Consider opportunities for improving environmental performance.
- Are systematically monitored.
- Are duly communicated.
- Are duly updated.

When planning to achieve environmental objectives, the following aspects are clearly defined:

- Actions to take,
- Resource needs,
- Assigned responsibilities,
- Completion timelines,
- Evaluation criteria for assessing results.

The integration of activities intended for achieving environmental objectives with other business processes has been assessed. The objectives, targets and performances are monitored via the **TABL_SMP_34 Objectives and Performance Table**.

Environmental, Energy, and Water Efficiency Management aims to:

- Eliminate all the hazards at the source in order to provide a clean environment to all the stakeholders and employees,
- Minimize, reuse and/or recycle waste,
- Take preventive and protective operational measures in accordance with applicable environmental, energy, and water legislation.
- Create a culture of Environmental Protection, Waste Management, Water Management, and Energy Efficiency, and make sure it is embraced by all stakeholders with a collaborative approach,
- Organize scheduled training and periodic inspections on Environmental Protection, Waste Management, Water Management, and Energy Efficiency for all levels to raise stakeholders' awareness and increase their know-how,
- Minimize the use of natural resources such as electricity and water.
- Use energy resources efficiently, opt for renewable/alternative energy resources, recycle waste energies, and prevent potential leaks,
- Follow technological developments and opt for equipment and services with environmentally friendly technologies, designs and methods,
- Prioritize environmental, energy and water performance in new investment and improvement projects.

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6. ORGANIZATIONAL CONTEXT

6.1. Understanding the Organization and its Context

As part of the Environmental, Energy, and Water Efficiency Management System, internal and external issues have been identified to support the achievement of objectives and targets and to determine risks that may affect environmental performance. These issues include environmental conditions that may be affected by the University's activities or may affect the University. The University's organizational context is determined by considering interested parties and their needs and expectations. Internal and external issues are determined by taking into account the scope of the organization and the needs and expectations of interested parties. Accordingly, the identified internal and external issues, along with associated risks and opportunities, are documented in TABL_SY_04_Energy and Environmental Risk, Context, and Interested Party Assessment Document and PROS_SVYS_02 Organizational Context and Interested Parties Procedure.

6.2. Understanding Interested Parties' Needs and Expectations

At Özyeğin University, interested parties have been identified within the scope of the Environmental, Energy and Water Efficiency Management System. The needs, expectations, and compliance obligations of these parties are regularly monitored and reviewed. Accordingly,TABL_SY_04_Energy and Environmental Risk, Context, and Interested Party Assessment Document and PROS_SVYS_02 Interested Parties' Needs and Expectations Analysis Form have been prepared.

7. DOCUMENTATION, DISSEMINATION, AND REVISIONS

7.1. Publication and Revisions

The Environmental, Energy, and Water Efficiency Management Plan, its annexes, and the Environmental, Energy, and Water Efficiency Management Policy are reviewed at least annually and revised as necessary. In case of one of the following situations, interim reviews and revisions can also be made:

- Any change, to University facilities, layouts, or systems that may affect the implementation or content of the Environmental, Energy, and Water Efficiency Management Plan.
- Any change to equipment and materials available for use,
- Any major incidents/accidents,
- Any major amendment to the legislations or any major findings obtained during internal or external audits.

The Sustainability, Safety, and Quality Department reviews the Environmental, Energy, and Water Efficiency Management Plan and its annexes in collaboration with interested parties and makes any necessary revisions. Revised documents are then distributed to the interested parties. Under any of the circumstances described above, subcontractors and business partners must also review the Environmental, Energy, and Water Efficiency Management Plans governing their own operations, make any necessary revisions, and resubmit the revised plans to Özyeğin University's Sustainability, Safety, and Quality Department for approval.

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Faculty, staff, and students must also review their roles and responsibilities in light of evolving needs and technological advancements and report any proposed changes to the plans to the Sustainability, Safety, and Quality Department.

7.2. Dissemination

The relevant parts of the approved Environmental, Environmental, Energy, and Water Efficiency Management Plan and its annexes are distributed to students, faculty and staff by Sustainability, Safety and Quality Department electronically. All documents are also kept accessible online.

7.3. Record Keeping

The Environmental, Energy and Water Management Plan and any other record such as plans, forms, or reports prepared to maintain compliance with the effective laws and legislations are kept for 10 years by the authorized units, unless otherwise is stated in the legislations.

8. ENVIRONMENTAL SUSTAINABILITY CULTURE

The Environmental, Energy, and Water Efficiency Management System is designed to facilitate its adoption by students, faculty, and staff and to make it an integral part of their daily lives. All students, faculty, staff, subcontractors, and business partners of the University play an integral role in the effective implementation of the Environmental, Energy and Water Efficiency Management System. Therefore, the system must incorporate all points of view and take everyone's opinion into consideration.

The measures taken and rules established under the Management System are communicated through training programs tailored to each stakeholder group. Where necessary, the University's subcontractors and business partners are also expected to document their own Environmental, Energy, and Water Efficiency Management Plans for their respective operations. The Sustainability, Safety, and Quality Department determines whether coordination is needed to implement these measures and, where necessary, makes the appropriate arrangements.

Özyeğin University promotes and supports organizing training programs, seminars, events, and other similar activities to foster a culture of environmental sustainability.

9. ORGANIZATIONAL STRUCTURE AND ROLES & RESPONSIBILITIES

The organizational structure of Özyeğin University is described with an organization chart and announced to all faculty and staff. Any new role and responsibility to be added to the current organizational structure are determined based on the effective laws and legislations.

9.1. Leadership and Commitment

The senior management at Özyeğin University consistently demonstrates its leadership and commitment to the continuous improvement of the effectiveness and performance of its Environmental, Energy and Water Efficiency Management System. To this end, senior management assumes overall responsibility for the Management System and assigns the responsibilities necessary for its effective implementation.

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Senior management ensures that the University's Environmental, Energy, and Water Efficiency Policy and objectives are established and aligned with the University's scope and strategic direction. Through its Environmental, Energy and Water Efficiency Policy, senior management commits to the effective implementation of the Environmental, Energy and Water Efficiency Management System across the University, the enhancement of environmental performance, and the continuous improvement of the System's effectiveness. The University demonstrates its commitment as follows:

- Defines the scope and boundaries of the Environmental, Energy, and Water Efficiency Management System,
- Identifies the objectives and targets of its Environmental, Energy and Water Efficiency Policy, and ensures that they align with the University's strategic direction,
- Integrates the requirements of its Environmental, Energy and Water Efficiency Management System into the University's processes,
- Ensures that action plans are approved and implemented,
- Allocates the necessary resources for the effective implementation of the Environmental, Energy and Water Efficiency Management System,
- Communicates the importance of effective environmental, energy, and water efficiency management and compliance with the Management System requirements, including through periodic meetings with employees,
- Ensures that the Management System achieves its intended outcomes,
- Establishes an environmental and energy management team,
- Directs and supports people in contributing to the effectiveness of the Management System and the improvement of energy performance,
- Supports other management roles in demonstrating leadership within their respective areas of responsibility,
- Makes sure that environmental performance is properly represented,
- Facilitates the establishment and implementation of processes to identify and address environmental performance issues within the scope and boundaries of the Management System, as well as changes that may affect the System,
- Identifies and provides resources needed including trained personnel, facilities, equipment, machinery, information, and funding,
- Emphasizes the importance of providing services in compliance with applicable legal requirements, relevant standards, and the requirements of interested parties, and ensures that the necessary resources are readily available.

9.2. General Roles and Responsibilities

All faculty, staff, and students are expected to:

- Know and adhere to the Environmental, Energy and Water Efficiency Management Plans,
- Take part in training sessions,
- Report any incidents they witness or become aware of, and recommend solutions,
- Throw their waste into the containers designated as per the Waste Management Plan with the 3R (Reduce-Reuse-Recycle) approach,

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- Adhere to the measures taken for the conservation of natural resources and the improvement of water and energy performance, and provide recommendations for further enhancement,
- Ensure their own well-being and safety first in case of a dangerous situation and/or an accident, and then report the incident to the authorities.

9.3. Roles and Responsibilities of the Sustainability, Safety and Quality Department

The Sustainability, Safety and Quality Department is responsible for overseeing the procedures and rules governing the establishment, implementation, maintenance, and continuous improvement of Özyeğin University's Environmental, Energy, and Water Efficiency Management System. The Roles and Responsibilities of the Sustainability, Safety and Quality Department are as follows:

- Prepares and updates the documentation required to ensure that the Environmental, Energy, and Water Efficiency Management System is established, implemented, maintained, and continuously improved in compliance with ISO 14001 Environmental Management Systems Standard, ISO 50001 Energy Management Systems Standard, ISO 46001 Water Efficiency Management System and applicable legislations,
- Plans and conducts hazard assessments and risk analyses for all operations and locations,
- Keeps track of applicable legislation, informs the relevant units about any changes that might affect the University's operations, and plans and implements the necessary measures,
- Oversees the implementation and maintenance of the Environmental, Energy, and Water Efficiency Management System and conducts systematic audits to evaluate its effectiveness and efficiency,
- Reviews the results of internal system audits, initiates corrective actions and improvement measures, and follows up on audit findings,
- Identifies training needs to ensure the effective implementation of the Environmental, Energy, and Water Efficiency Management System; organizes training in coordination with Human Resources and Student Services; and prepares the necessary training materials and documentation,
- Assesses the need for corrective action following an accident or incident,
- Evaluates requests and complaints from third parties and initiates and follows up on the necessary corrective actions,
- Ensures that records and data obtained through evaluations, assessments, reviews, and tests are analyzed periodically and reports the results to both the Health, Safety, and Environment (HSE) Board and senior management.

9.4. Roles and Responsibilities of HSE Board

The roles and responsibilities of the HSE Board have been communicated to its members.

9.5. Roles and Responsibilities of Laboratory Specialists

Laboratory Specialists have been informed of their roles and responsibilities.

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9.6. Roles and Responsibilities of HR Director

The roles and responsibilities of the Human Resources Director are as follows:

- Identifies training needs for environmental and energy management,
- Prepares and implements training plans,
- Evaluates training effectiveness and outcomes,
- Promotes a culture of environmental sustainability within the organization.

9.7. Roles and Responsibilities of Operations Director

Operations Director is responsible for the management and coordination of the Purchasing, Administrative Services, Technical Services, Security, Transportation, and Energy unit heads.

9.8. Roles and Responsibilities of Purchasing Specialists

The roles and Responsibilities of Purchasing Specialists are as follows:

- Ensures that environmental and occupational health and safety considerations are taken into account when defining the specifications for materials and equipment required by the University,
- Evaluates the University's suppliers, subcontractors, contractors, and service providers based on their compliance with applicable occupational health, safety, and environmental requirements,
- Selects equipment, materials, and services that help minimize environmental impacts and promote energy efficiency,
- When procuring chemical substances, obtains and reviews the relevant Safety Data Sheets (SDSs) during the selection process, compares the chemicals against the information provided in the SDSs, and recommends the least hazardous option,
- Works in coordination with the Sustainability, Safety and Quality Department to develop informational and awareness-raising activities for employees who handle chemicals, helping them understand the potential effects of these substances on human health and the environment.

9.9. Roles and Responsibilities of Administrative Services Manager

The roles and responsibilities of Administrative Services Manager are as follows:

- Identifies suitable waste collection and disposal facilities and coordinates the contracting process,
- Provides and places appropriate waste collection containers in compliance with the Waste Management Plan,
- Coordinates the transfer of waste to authorized waste management organizations and maintains the required records,
- Reports any nonconformities with the Waste Management Plan or any new type of waste generated to the Sustainability, Safety and Quality Department,

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- Ensures that lessees, on-campus businesses, and subcontractors are encouraged to adopt waste, water, and energy management practices that effectively reduce environmental impacts.

9.10. Roles and Responsibilities of Technical Services Manager

The roles and responsibilities of Technical Services Manager are as follows:

- Ensures that the Environmental, Energy, and Water Efficiency Management System is implemented, documented, and continuously improved in accordance with ISO 50001 Energy Management Systems Standard, ISO 46001 Water Efficiency Management Systems Standard, and applicable legislation, including the planning requirements and management review requirements.
- Follows up on and coordinates new building construction and renovation projects from conception to completion to ensure that environmentally friendly materials and methods are used,
- Coordinates monitoring and measurement activities required under applicable energy and water legislation in compliance with the Emergency Response Plan, the Health and Safety Plan, and the Environmental, Energy, and Water Efficiency Management Plans, and reports the results to the Sustainability, Safety and Quality Department, as necessary.
- Develops and implements operational procedures to reduce environmental impacts and energy and water consumption,
- Plans and implements maintenance and repair programs,
- Inspects and improves equipment to enhance energy efficiency,
- Ensures that suppliers minimize their environmental impacts in terms of waste, water and energy,
- Recommends system improvements.

9.11. Roles and Responsibilities of Transportation Manager

The roles and responsibilities of the transportation manager are as follows:

- Ensures that actions are taken to reduce carbon emissions through arrangements that promote the use of public transportation instead of private vehicles etc.,
- Monitors the maintenance and repair needs of vehicles to increase their energy performance and reduce their environmental impacts,
- Supports innovative projects aimed at increasing environmental performance in transportation processes.

9.12. Roles and Responsibilities of Security Manager

The roles and responsibilities of the Security Manager are as follows:

- Supports the implementation of measures to reduce carbon emissions, including initiatives that encourage the use of public transportation as an alternative to private vehicles,
- Supports innovative projects aimed at improving environmental performance in transportation operations.

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9.13. Roles and Responsibilities of Energy Manager

The roles and responsibilities of the Energy Manager are specified in PROS_TH_02_EMP05_Energy Management System.

10. SUPPLIER/SUBCONTRACTOR/BUSINESS PARTNER/ CONTRACTOR MANAGEMENT

10.1. General Principles

All subcontractors, business partners, and contractors operating on the Özyeğin University premises must comply with the Environmental, Energy, and Water Efficiency Management Plan and its annexes, as well as all the applicable laws and legislations. All the parties above are required to conduct their own risk assessments, take the necessary measures, and and, where necessary, develop their own Environmental, Energy, and Water Efficiency Management Plans and Emergency Response Plans. These plans must be submitted to the University's Sustainability, Safety and Quality Department for approval to ensure proper coordination. Such parties must also comply with the Sustainability, Safety and Quality Department's instructions.

All suppliers / subcontractors /business partners /contractors of Özyeğin University are selected and evaluated based on their Environmental Protection, Waste Management, and Energy Efficiency performances and practices. The managers of the relevant University units are responsible for monitoring the activities of these parties. These parties are required to comply with the requirements set out in FORM_SMP_04_01 Supplier Compliance and Commitment Form and FORM_SMP_04_02 Contractor Health, Safety, and Environmental Commitment Form.

The periodic inspections to be conducted and the periodic inspection reports and records to be requested from suppliers, subcontractors, business partners, and contractors are specified in PLAN_SMP_27 Monitoring and Measurement Plan.

10.2. Procurement- Purchasing

Environmental aspects and impacts associated with the products, services, or materials to be purchased are taken into account in all purchasing and procurement processes. Necessary assessments are conducted with regard to waste management and water efficiency.

For energy services which substantially affect or have the potential to substantially affect energy consumption, energy performance is evaluated and taken into account in the final purchasing decision. Technical specifications are prepared where necessary.

Purchasing specifications for products, services, and materials include requirements intended to minimize environmental impacts. Environmental compliance requirements are incorporated into agreements and contracts. The FORM_SMP_04_01 Supplier Compliance and Commitment Form is attached to the contract to clearly communicate environmental sustainability requirements and the necessary precautions. Suppliers are also required to formally declare their commitments to these requirements through this form.

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11. ENVIRONMENTAL PROTECTION AND RISK MANAGEMENT

Occupational health, safety, environmental, and energy-related hazards are identified for all operations and interested parties in accordance with applicable legislation on occupational health and safety, environmental protection, and energy management. All subcontractors, faculty, staff, and business partners are responsible for identifying hazards and contributing to risk management. A proactive approach is essential, and risk assessments must be conducted before any operation begins. The following situations may give rise to new risks which may affect all or a part of the workplace. In such a case, the risk assessment must be reviewed and revised, either partially or in its entirety.

a) Relocation or any changes involving buildings or facilities,
b) Any changes to the technologies, materials, and equipment employed at the workplace,
c) Any changes to production/service management,
d) Any occupational or environmental accident, disease, or near miss occurring at the workplace,
e) A legislative amendment to the threshold limit values set for the work environment,
f) Any changes called upon by the results of a workplace measurement or a health assessment conducted at the work environment,
g) A new external hazard which may impact the workplace.

The procedures for conducting risk assessments and the methods used for prioritizing hazards are explained in RAPR_SMP-09 Risk Assessment Report.

All faculty, staff, and students must immediately report any hazardous situation or unsafe behavior to the Sustainability, Safety and Quality Department. Such notifications can be made via email at solutioncenter@ozyegin.edu.tr or qhse@ozyegin.edu.tr or hse@ozyegin.edu.tr.

11.1. Environmental Aspects

The University's activities, products, and services as well as their relevant environmental aspects and associated environmental impacts have been assessed from a life cycle perspective within the scope of the Environmental, Energy, and Water Efficiency Management System. The life cycle stages of a product or service include raw material acquisition, design, production, transportation and delivery, use, end-of-life processing, and final disposal. These stages are described in EMP-04 Environmental Life Cycle.

In identifying environmental aspects, the University has duly taken into account changes to existing activities, products, and services, as well as new activities, products, and services and emergency situations. In addition to environmental impacts directly controlled by the University, environmental aspects that the University can affect have also been identified. These may relate to products and services provided by external parties, as well as services delivered by the University.

Environmental aspects associated with the University's activities, products, and services have been evaluated in the following areas:

a) Design and development of facilities, processes, products, and services,
b) Raw material acquisition, including extraction,
c) Operational or manufacturing processes, including storage,
d) Operation and maintenance of facilities, operational assets, and infrastructure,

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e) Environmental performance, and practices of external suppliers,
f) Product transportation and service delivery, including packaging,
g) Product storage and end-of-life processing,
h) Waste management, including reuse, renewal, recycling, and disposal.

Environmental aspects and impacts are documented in the TABL_SY_04_Energy and Environmental Risk, Context and Interested Parties Assessment Document.

11.2. Identification of Risks and Opportunities

Risks and opportunities within the scope of the Environmental, Energy, and Water Efficiency Management System are identified by taking into account internal and external issues and the needs and expectations of relevant interested parties. This process aims to ensure that the management system achieves its intended outcomes, enhances desirable effects, prevents or reduces undesirable effects, and supports continuous improvement. Risks and opportunities are documented in the TABL_SY_05 OHS Risk, Context and Interested Parties Assessment Document.

12. COMMUNICATION AND AWARENESS MANAGEMENT

12.1. General Principles

Özyeğin University builds the necessary mechanisms to communicate with interested parties and obtain their feedback regarding the impacts of the University's activities on them and possible ways to manage these impacts. This also entails informing interested parties and taking the necessary actions based on a careful analysis of the feedback received.

12.2. Communication with Interested Parties

Özyeğin University communicates its Environmental, Energy, and Water Efficiency Policy to all interested parties via its website. If any activity is expected to affect the surrounding community, the Sustainability, Safety and Quality Director and the Integrated Communications Director will contact the affected residents, provide the necessary information, and maintain records of these communications. Anyone wishing to obtain information about the University's Environmental Protection, Waste Management, and Energy Efficiency activities may contact the Sustainability, Safety and Quality Department, which provides the requested information. Auditors from public bodies are received and assisted under the coordination of the Sustainability, Safety and Quality Department and the relevant audit documents are provided. Findings from audits conducted by public authorities are addressed in accordance with the SURC_SMP_28_R02 Nonconformity Management and Improvement Actions Flowchart.

12.3. Raising Awareness

Özyeğin University also offers training to all students, faculty, staff, subcontractors, and visitors to ensure that all students, faculty, staff, subcontractors, and visitors are aware of their respective roles and responsibilities in the effective implementation of the Environmental, Energy, and Water Efficiency Management System. Campaigns, posters, and brochures also help raise awareness among students, faculty, staff, subcontractors, visitors, and the general public.

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12.3.1. Competency Description

The education, training, knowledge, and skills required for faculty, staff and subcontractors to perform their duties in accordance with the principles of Environmental, ,Energy, and Water Efficiency Management and applicable legislation are defined. These requirements also specify the training individuals must complete based on their job descriptions. Records documenting the required education, training, knowledge, and skills are kept in personnel files or, in the case of subcontractors, by the managers of the relevant University units.

12.3.2. Training

Özyeğin University offers training to all students, faculty, staff, subcontractors, and visitors in order to ensure the effective implementation of the Environmental, Energy, and Water Efficiency Management System. Training programs are planned annually under the coordination of the Sustainability, Safety and Quality Department and the HR Department as per the applicable legislation, using PLAN_SMP-16 Annual Training Plan. Training plans are prepared in consultation with employees or their representatives. When new employees are recruited or new risks arise due to a recent change, additional training is incorporated into the annual training program. In case of any amendment to the effective legislations or any new risks emerging due to work conditions, it is ensured that employees receive the necessary training, regardless of the annual training plan. The annual training plan specifies the subject, date, duration, target audience, learning objectives, and and expected learning outcomes of each training session.

Training can be in-class, or practical, or alternatively, may be delivered by means of informational materials. All delivered training programs are recorded using FORM_SMP-17-Training Participants List. If participants receive certificates of participation upon completion of a training session, the original copies are presented to participants, and a copy of the certificate is kept in the personnel file of the participant.

Following each training session, its effectiveness in achieving the intended learning outcomes is evaluated using a method determined by the Sustainability, Safety and Quality Department, and the results are documented. Based on these evaluations, the Sustainability, Safety and Quality Department Department identifies and implements the necessary adjustments.

12.3.2.1. Students

Newly admitted students are exposed to an orientation program. Throughout their studies at the University, students are notified of any change to Environmental Protection, Waste Management, and Water and Energy Efficiency practices via email or announcements. The University also makes use of events, competitions, seminars and posters to raise awareness and promote current practices to increase their effectiveness. To this end, student clubs are encouraged to develop new projects.

12.3.2.2. Visitors

All national and international visitors visiting Özyeğin University or participating in on-campus events are signed in by the Security Unit and each visitor is issued a visitor badge.

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12.3.2.3. Faculty and Staff

An orientation program is offered to all newly hired academic and administrative staff. Each orientation session is documented, and records are maintained. During their term of employment, faculty and staff also receive training in the subjects listed in the PLAN_SMP-16 Annual Training Plan. Each training session is documented, and the records are maintained by the Human Resources Department. Any changes to the University's Environmental Protection, Waste Management and Water and Energy Efficiency practices are communicated to faculty and staff via email, announcements, or meetings.

12.3.2.4. Subcontractors/Business Partners/ Contractors

All subcontractors, business partners, and contractors are responsible for training their own staff. These organizations submit their annual training plans to the respective unit manager at the beginning of the year. They are also responsible for submitting the qualifications of each staff member, records of all the training provided, and training evaluation records to the Özyeğin University authorities. Özyeğin University also provide these organizations with the necessary training on Environmental Protection, Waste Management, and Water and Energy Efficiency. Each session is documented and records are maintained. If additional training is required following an accident or incident, or as a result of changes on campus, it is planned and delivered in coordination with the Sustainability, Safety and Quality Department.

13. WASTE MANAGEMENT

Özyeğin University endeavors to minimize, reuse and /or recycle any potential waste in order to prevent environmental pollution.

In selecting materials, systems, and methods, careful attention is paid to the selection of more energy efficient options in order to reduce waste at the source and minimize waste or loss.

Waste management entails the minimization of waste at the source, sorting, temporary storage, interim storage, transport, recycling, and disposal of waste as well as post-disposal controls. Özyeğin University adopts the zero waste approach. Any potential waste which may be generated as a result of administrative, academic or social activities is determined, and the necessary actions are taken to minimize, sort, and recycle waste in compliance with PLAN_EMP-01 Waste Management Plan.

14. ENERGY MANAGEMENT

Energy efficiency at Özyeğin University is maintained through an energy management system in which all administrative decisions and end user behavior are well-planned and continuously monitored with a robust and well-organized facility infrastructure. To that end, the University adopts a comprehensive approach to energy management. This approach covers energy management, facility infrastructure and facility management. The University uses its energy resources effectively, shows due care and attention for renewable and alternative energy resources, recycles waste energy, and minimizes its energy losses. Furthermore, the University closely follows up on technological developments and places a special

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emphasis on energy efficient technologies. In all new investments, improvement projects, energy performance and environmental friendliness are always prioritized as key considerations.

EnPIs and EnBs Methodology: The organization identifies appropriate energy performance indicators (EnPIs) to monitor energy performance. To accurately assess changes in energy performance, the identified EnPIs are normalized in accordance with ISO 50006, taking into account relevant variables such as degree-day values and campus occupancy rates. Energy performance improvements are reported by comparing EnPI values against the energy baselines (EnBs) under normalized conditions.

Criteria for Identifying Significant Energy Uses (SEUs): The organization identifies systems that account for more than 5% of total energy consumption as “Significant Energy Uses” (SEUs).

Energy Data Collection Plan: A plan is developed and maintained specifying which data (energy consumption, relevant variables, and static factors) are to be collected, how frequently and by which methods (e.g., meters and invoices), and the calibration status of the measuring devices used.

Detailed information about energy management is provided in PROS_TH_02_EMP05_ Energy Management System Procedure.

The rules for energy efficiency and environmental protection which must be observed by all students, faculty and staff are further explained in detail in KLVZ_EMP_02 User Guidelines for Campus Energy and Water Resources.

15. WATER MANAGEMENT

Özyeğin University is committed to minimizing water consumption and reusing water. To ensure the preservation and sustainability of water resources, water consumption is monitored, reported, and minimized through a continuous improvement approach. The University aims to improve its water efficiency and performance and adopt innovative technologies to minimize environmental impacts related to water throughout its life cycle. Drinking water is also obtained using technological solutions. Detailed information about water management is provided in PROS.SVYS.04 Water Management Planning Procedure.

The rules for energy efficiency and environmental protection which must be observed by all students, faculty and staff are further explained in detail in KLVZ_EMP_02 User Guidelines for Campus Energy and Water Resources.

16. ACCIDENT/INCIDENT MANAGEMENT

In order to improve the hazard identification and risk assessment practices, identify potential accidents/emergencies, and plan the necessary corrective and preventive measures, all hazardous situations/behaviors, close calls, and accidents must be reported to the Sustainability, Safety and Quality Department.

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Necessary precautions will be taken against any spills and leaks that may occur during the transportation, handling, storage, and use of environmentally hazardous materials.

All hazardous situations/behaviors and near misses must be reported to solutioncenter@ozyegin.edu.tr; or_qhse@ozyegin.edu.tr or hse@ozyegin.edu.tr. All reported cases are investigated, analyzed, and reported by the Sustainability, Safety and Quality Department. Collected data is then used to revise existing risk analyses and evaluate the performance of HSE management.

All rules to be observed during an emergency are explained in the ERP-Emergency Response Plan.

17. SUSTAINABILITY AND CHANGE MANAGEMENT

Prior to implementing any changes that might affect the current processes and services, Özyeğin University examines their potential impacts on the University's environmental performance, identifies hazards, assesses risks, and takes the necessary actions due diligently to ensure that the University's current environmental performance is kept intact. The Sustainability, Safety and Quality Department and the relevant department head are jointly responsible for setting out and implementing a list of rules to review, replace, or terminate any risk control that is no longer needed or that has become ineffective due to any changes to the University's operation, layout, and activities.

18. MONITORING AND IMPROVEMENT OF ENVIRONMENTAL PERFORMANCE

The performance of the environmental processes and the environmental management system is monitored and improved using the following tools. These tools are used in compliance with the effective legislations. Keeping the necessary records to monitor, evaluate and assess the performance, and recommending actions for improvement are the joint responsibility of all employees.

18.1. Legal Due Diligence and Compliance

The Environmental, Energy and Water Efficiency Management System is established pursuant to the effective legislations. The process for monitoring, obtaining, reviewing, and evaluating applicable legislation for compliance, as well as planning and following up on the actions required to ensure compliance, is defined in the LIST_SMP_26_02 Environmental Legal Compliance List, LIST_SMP_26_03 Energy Legal Compliance List, and LIST_SVYS_01 Legal Requirements and Compliance Evaluation List.

18.2. Evaluation and Assessment

18.2.1. Evaluation and Assessment Actions

In order to monitor the performance of the environmental processes and management system and evaluate compliance therewith, a series of activities will be carried out including periodical assessments, measurements, and tests. In conducting such activities, the existing risk management practices and effective legislations will be taken into account and the operations of all stakeholders will also be included in the evaluation and assessment process. At the beginning of each year, the Sustainability, Safety and Quality Director plans the evaluation and assessment activities to be carried out that year in

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collaboration with the respective unit head and follows up on the findings using PLAN_SMP_27_Monitoring and Measurement Plan. In case of any noncoformities, the necessary actions will be taken in compliance with the rules set in SURC_SMP_28_Nonconformity Management and Improvement Flowchart.

18.2.2. Evaluation and Assessment Tools

Environmental processes and management system are monitored with a series of measurements and tests to track their performance and evaluate compliance. In order to ensure the accuracy of the readings obtained, the tracking, testing and measurement equipment and devices are regularly checked, validated, and calibrated. The results of the checks and calibrations are kept by the respective unit manager, with a copy submitted to the Sustainability, Safety and Quality Department. The scope and the duration of the calibrations are determined jointly by Sustainability, Safety and Quality Director and the respective unit manager depending on the purpose of the equipment and the results of the previous calibrations. The calibrations of subcontractor equipment are also included in this system. Calibrations are scheduled and carried out as per LIST_SMP_29 Measurement, Test and Experimental Equipment List.

18.2.3. Performance Verification

The results of major improvement initiatives affecting Significant Energy Uses (SEUs) are verified in accordance with ISO 50015, in accordance with the principles of impartiality and transparency, and presented as evidence of energy performance during management review meetings.

18.3. Periodic Checks

The maintenance of plant, properties, and machines is planned, performed, and recorded. The maintenance periods are scheduled based on work conditions, climate, and the recommendations of the manufacturer. Any failures and technical problems are recorded for further inspection and analysis.

18.4. Controls and Audits

Compliance with the requirements of the Environmental, Energy and Water Efficiency Management System is evaluated with a series of controls and audits. The scope and frequency of controls and audits depend on the volume of work at hand, and potential risks. The results of audits and controls are evaluated, analyzed and reported by the Sustainability, Safety and Quality Department.

18.4.1. Controls

To ensure compliance with established requirements, identify and prevent potential hazards, and detect any hazards that may have been overlooked, the Sustainability, Safety and Quality Manager or their designee conducts periodic facility and operational checks using FORM_SMP_30 Facility/Operational Checklist. Any nonconformity is reported to the authorities to take the necessary actions. All nonconformities are recorded and tracked by the Sustainability, Safety and Quality Department via Solution Center.

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18.4.2. Audits

To evaluate the Environmental, Energy, and Water Efficiency Management System for compliance with ISO 14001, ISO 50001, ISO 46001, and applicable legislation, and to assess its overall effectiveness and efficiency, a series of system audits is planned and conducted. Audit findings are carefully reviewed and addressed.

Technical energy surveys and audits conducted at Özyeğin University are carried out in accordance with the requirements of ISO 50002, including planning, data collection, on-site investigations, and analysis. Audit reports are prepared to include energy-saving opportunities prioritized according to their financial and technical merits.

18.5. Nonconformity Management and Improvement Actions

In keeping with Özyeğin University's commitment to the continual improvement of its Environmental, Energy, and Water Efficiency Management System, opportunities for improvement identified through incidents, accidents, complaints, audits, inspections, observations, and monitoring and measurement activities are evaluated, and the necessary actions are planned and implemented. The applicable procedures for reporting, recording, and evaluating any nonconformity or opportunities for improvement, identifying and planning the necessary corrective-preventive actions, and measuring the performance of such actions are set out in SURC_SMP_28_Nonconformity Management and Improvement Action Flowchart and its annexes.

18.6. Performance Indicators, Recordkeeping, and Reporting

Özyeğin University develops and monitors its key performance indicators to keep track of and continuously improve the Environmental, Energy, and Water Efficiency performance of its processes, as well as the performance of its Environmental, Energy, and Water Efficiency Management System, with the ultimate goal of improving its overall performance. Performance indicators are identified based on the effective legislations and general objectives determined by management. Measurable sub-objectives of general objectives; performance indicators to be used to evaluate to what extent these objectives are achieved, and the authorized persons for tracking and reporting these performance indicators are provided in TABL_SMP_34 Objectives and Performance Indicators Table.

19. MANAGERIAL REVIEW AND MANAGEMENT PROGRAMS

Managerial review meetings are held at least annually with the participation of President, Management Representative, Sustainability, Safety and Quality Director, Energy Manager, and the respective unit managers. Prior to the meetings, all data obtained during the respective period is reported.

The content of the report and the agenda of the meeting should include at least the following:

1. Evaluation of the results of the previous management review meeting,
2. Any changes to the Environmental, Energy and Water Efficiency Management System as well as to any external and internal considerations,
    - Needs and expectations of interested parties,

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- Legal requirements and other obligations,
- Risks and opportunities,
- Important environmental aspects,

3. Environmental, Energy and Water Efficiency Policy and the extent to its objectives are achieved,
4. Information about the organization's environmental performance, including its tendencies in the following issues:

- Incidents, nonconformities, corrective actions, and continuous improvement,
- Evaluation and assessment results,
- Assessment results for compliance with legal requirements and other obligations,
- Results of inspections,
- Guidance and employee participation,
- Risks and opportunities,
- To what extent objectives and targets are achieved,
- Energy performance and improvements in energy performance, based on monitoring and measurement results, including energy performance indicators (EnPIs),(The accuracy of these indicators is reviewed in the event of significant changes in relevant variables, such as major changes to the campus infrastructure. The energy baselines (EnBs) are updated as necessary.)
- Water performance and improvements in water performance, based on monitoring and measurement results, including water performance indicators (WaterPIs),
- Status of action plans,

5. Sufficiency of resources for the continuity of an effective Environmental, Energy and Water Efficiency Management System,
6. Communication with interested parties,
7. Opportunities for continuous improvement,
8. Suggestions.

Management review outputs include decisions and actions related to the following:

- The suitability, adequacy, and effectiveness of the Environmental, Energy, and Water Efficiency Management System in achieving its intended outcomes,
- Opportunities for continuous improvement,
- Any necessary changes to the Environmental, Energy and Water Efficiency Management System,
- Resource needs,
- Energy Performance Indicators (EnPIs) or Energy Baselines (ENBs),
- Water performance indicators (WaterPIs),
- Actions to take if environmental objectives are not achieved,
- Opportunities for integrating other business processes into the Environmental, Energy and Water Efficiency Management System,
- Insights regarding the organization's strategic direction,

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- Improvements in competence, awareness, and communication.

The outcomes of management reviews are communicated to employees and their representatives.

Decisions made during management review meetings, as well as the requirements, resources, roles, and responsibilities necessary to achieve the objectives are documented and tracked in the meeting minutes.

REFERENCES

- POLI_EMP_01_Özyeğin University Environmental, Energy, and Water Efficiency Policy_Version8.pdf
- ISO 90001 Quality Management System Standard
- ISO 14001 Environmental Management System Standard
- ISO 45001 OHS Management System Standard
- ISO 50001 Energy Management System Standard
- ISO 46001 Water Efficiency Management System Standard
- ISO 50006 Energy performance indicators and energy baselines
- ISO 50015 Measurement and verification of energy performance
- ISO 50002 Energy audits
- PROS_SVYS_01 Scope and Boundaries Procedure.pdf
- PROS_SVYS_02 Organizational Context and Interested Parties Procedure_Version2.pdf
- PROS_SVYS_03 Risk and Opportunity Management Procedure.pdf
- PROS_SVYS_04 Water Management Planning Procedure.pdf
- PLAN_SMP_R02 Health & Safety Management Plan (signed).pdf
- PLAN_ERP-00_R02 Emergency Response Plan (signed).pdf

ANNEXES

Legally Required Documents for Retention:

- PLAN_EMP_02 Environmental Management Plan_Version5_12.06.2024.pdf
- PLAN_EMP_01 Waste Management Plan_Version3.xlsx
- SURC_EMP_05 Energy Management Process Visual Flowchart.pdf
- SURC_EMP_04 Environmental Life Cycle Visual Flowchart_Version2.XLSX
- KLVZ_EMP_02 Campus Energy and Water Resources Guidelines_Version2.pdf
- TABL_EMP_05_02 Energy Review 02.2024.xlsx
- TABL_SVYS_01 Water Management Team Competency Table.pdf
- TABL_SVYS_02 Risk and Opportunity Assessment Table.xlsx
- TABL_SVYS_03 Performance Indicators, Consumption, and SWU.xlsx
- PLAN_SVYS_01 Water Objectives, Targets, and Water Efficiency Action Plan.xlsx
- SURC_SVYS_01 Water Management System Process Flowchart.pdf
- DDOK_SVYS_01 SWOT Analysis.xlsx
- DDOK_SVYS_02 Water Efficiency Management System Job Descriptions_Version2.pdf
- FORM_SVYS_02 Interested Parties' Needs and Expectations Analysis Form.pdf
- LIST_SVYS_01 Legal Requirements and Compliance Assessment List_Version2.xlsx
- LIST_SVYS_02 ISO 46001 Internal Audit Question List.pdf

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- LIST_SVYS_03 Water Management System Document Retention List.pdf
- TABL_SMP_34 Objectives and Performance Table_Version7.pdf
- PLAN_SMP_27_Monitoring and Measurement Plan_Version6.pdf

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