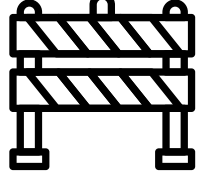


STUDENT DEVELOPMENT AND EXPERIENCE UNIT DISABLED STUDENTS UNIT

DISABILITY AND DISCRIMINATION

DISCRIMINATION

Discrimination, as a social problem, is the most important barrier to the full participation of disabled people in society and the aim of independent living (Karaca and Nam, 2021).

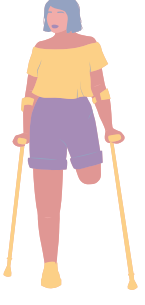


DISABILITY AND DISCRIMINATION

People with disabilities in societies are exposed to discrimination and discriminatory practices in employment, public services, access to health services, use of transportation services and other and special services (Banks, Grotti, Fahey and Watson, 2018:63).



ACCORDING TO THE SOCIAL MODEL, DISABILITY DOES NOT ARISE FROM THE MENTAL, PHYSICAL AND FUNCTIONAL IMPAIRMENT OF INDIVIDUALS, BUT FROM THE PHYSICAL ENVIRONMENT AND SOCIAL BEHAVIORS THAT DO NOT MEET AND ADAPT TO THEIR SPECIAL NEEDS AND DIFFERENCES (WALS, STEPHENS AND MOORE, 2000, 219).



Solution to the Discrimination Problem

According to this version of the disability paradigm, it is the structures of society, especially the means of industrial production, that disadvantage disabled people in society, politics and economy. Society needs to be radically restructured to solve the problems faced by disabled people (Pfeiffer, 2001:34).



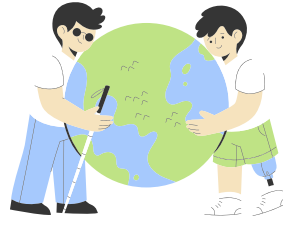
Article 4 of Law No. 5378 states that "special measures to be taken to ensure that disabled people fully and equally benefit from rights and freedoms cannot be considered discrimination" (Law on Disabled People, 2005).



What should be done?

The first step in combating discrimination in order to change the prejudices in society against disabled people is to ensure that children have contact with disabled people during the education process.

In addition, disabled people should be aware of their rights, be informed about their rights, have knowledge of social policy practices and resources, and interact with institutional and social resources. In order to achieve sustainable development, it is of great importance to employ disabled people in jobs appropriate to their qualifications and to provide opportunities for career development equally with other employees (Karaca and Nam, 2021).



In order to evaluate and reorganize the effectiveness of policies towards disabled people, serious data is needed regarding discrimination experienced by disabled people in all areas of society such as education, health and employment. For this reason, current qualitative and quantitative studies are needed to determine the discriminatory behaviors and practices that disabled people face in society (Karaca and Nam, 2021).



Source

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